

AMENDMENT NO. 2

**MEMORANDUM OF UNDERSTANDING
REGARDING THE AIRPORT PEACE OFFICERS REPRESENTATION UNIT
(MOU NO. 30)**

**AMENDMENT NO. 2 to Memorandum of Understanding No. 30
made and entered into this 2nd day of June 2023**

BY AND BETWEEN THE

CITY OF LOS ANGELES

AND THE

LOS ANGELES AIRPORT PEACE OFFICERS ASSOCIATION

JUNE 24, 2018 through JUNE 8, 2022

AMENDMENT NO. 2

MEMORANDUM OF UNDERSTANDING REGARDING THE AIRPORT PEACE OFFICERS REPRESENTATION UNIT (MOU NO. 30)

The Los Angeles Airport Peace Officers Association and the City of Los Angeles have reached agreement on the addition of Juneteenth as a paid City Holiday. The MOU is hereby amended as follows.

The following subsection of Article 5.2 – Vacations is **amended** as follows:

- C. In addition to vacation accruals described above, each bargaining unit member who has completed at least one full year of City service shall be credited with an additional 112 hours of vacation on January 1st of each calendar year. This 112 hours is provided as a replacement for holiday time off that was relinquished previously.

All other provisions of Article 5.2 remain unchanged.

The following subsection of Article 5.3 – Holiday Premium Pay is **amended**, as follows:

- A. Employees who work on the following holidays shall receive time-and-one-half premium pay in lieu of their regular salary.
 - 1. New Year's Day (January 1st)
 - 2. Easter Sunday
 - 3. Memorial Day (1st Monday in May)
 - 4. Juneteenth
 - 5. Independence Day (July 4th)
 - 6. Labor Day (first Monday in September)
 - 7. Veteran's Day (November 11th)
 - 8. Thanksgiving Day (fourth Thursday in November)
 - 9. Christmas Eve (December 24th)
 - 10. Christmas Day (December 25th)
 - 11. New Year's Eve (December 31st)

All other provisions of Article 5.3 remain unchanged.

The following subsection of Article

MOU AMENDMENT NO. 3
THE LOS ANGELES AIRPORT PEACE OFFICERS ASSOCIATION (MOU 30)

Except for the amendment specified herein, Articles and/or provisions of the 2018-2022 MOU No. 30 shall remain in full force and effect during the term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month, and year first written above.

FOR THE UNION:



Marshall McClain, President
MOU 30

5/31/2023
Date

FOR THE CITY:



Matthew W. Szabo
City Administrative Officer

June 2, 2023
Date

Approved as to Form and Legality:



For the City Attorney

June 2, 2023
Date